



PRESS RELEASE

MAS Launches a Training Program for Public Sector Employees

March 2015, Ramallah. MAS launched the implementation of a training program titled “Training University Graduates: With Focus on Public Employees of Central and Local Governments and Municipalities”. The program was designed specifically for middle and top-level management personnel in various PNA ministries in twelve economic and financial fields. The program aims to develop the capabilities of the staff of the targeted institutions, to improve the performance of public institutions in dealing with the changing political and economic environment, and to enhance their administrative and technical capacities in response to the growing demands of the community.



In March two training workshops were held. During the first three-day workshop on *Procurement and Tender Management (PTM)*, Mr. Mahmoud Khweis, an expert in the field of training, trained 21 participants. The training material included the following areas: basic principles and concepts of PTM; planning the process; managing and planning procurement-related risks; developing and reviewing of procurement specifications; using procurement methods appropriate to the situation; identifying, assessing and using effective sources of supply; evaluating, selecting and negotiating offers from suppliers; undertaking contract award and contract management; and finally applying ethics and integrity in procurement.



The second workshop focused on *Strategic Planning (SP)*. Mr. Waleed Namour, an expert with long established experience in this field, concentrated on the following areas: the basic principles and concepts of SP, is the nature and components of a “Strategic Plan” is, an executive operational plan, main indicators of performance, and linking projects to a strategic plan.

The program, which is funded by the Arab Fund for Economic & Social Development (AFESD), comprises 33 training workshops to be delivered over the span of 18 months targeting over 600 beneficiaries from the public sector.